

Globalworth: CEE's Leading Office Landlord

2019 Annual Results & 2020 April Covid-19 Update



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FY 2019 – HIGHLIGHTS

Expanded	d Our Real
Estate Pla	atform

Portfolio Value €3.0bn +23.7%

Total Investment €645.4m +19.9%

Increase in GLA Footprint 171.7k sqm +16.5%

Strong Operating Performance

Leasing Activity 179.5k sqm +47.4%

Occupancy Rate⁽¹⁾ 94.7% -0.4%

Contracted Rent €191.0m +19.8%

Portfolio Value LfL €2.6bn +7.2%

Occupancy Rate LfL⁽¹⁾ 95.5% +0.3%

Contracted Rent LfL €166.0m +4.1%

Improved Key Performance Measures

Rental Income €151.5m

Adjusted normalised EBITDA €134.8m

€44 cents -4.3%

EPRA Earnings / Share

+10.1%

Financing Cost

+34.3%

Cash & Cash Equivalents

34.7%

Group's credit rating further improved, now

received investment grade rating by all three

LTV

2018: 2.91%

2.83%

€291.7m +27.1%

Conservative Credit Profile

2018: 43.9%

major rating agencies

Raised or secured c.€1.0bn from the equity and debt capital markets in 2019

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Our Strategy in Motion During 2019

Strengthen our position as the leading investor and landlord in our core markets

Corporate Activity:

- Became the sole shareholder of our subsidiary Globalworth Poland at a cost of €216.1m
- Formed a partnership in Romania to develop two new high-quality projects in the country

Direct Investment in Real Estate:

- Invested €429.3m in real estate acquisitions and developments
- Completed a new industrial facility in Timisoara
- Progressed with our development program, with 7 projects under development in Romania and Poland at year-end
- Increased our standing footprint by 171.7k sqm to +1.2 million sqm

Enhance value of existing investments

- Signed and/or extended 179.5k sqm of GLA and improved like-for-like occupancy, while maintaining an overall high level across our portfolio of 94.7% (95.0% incl. options)
- Invested €22.2m as part of our renovation and upgrade programme for selected properties
- Continued to internalise property management, with c.92.0% of our office properties in Romania and 73.2% of our properties in Poland now managed in-house

Maintain an efficient and flexible capital structure

- Further improved our credit rating, with the Group's Eurobonds recognised as investment grade by all three major rating agencies
 - Moody's: upgrading our rating to Baa3 (from Ba2 in 2018)
 - In April 2020 Moody's affirmed Globalworth's Baa3 ratings and changed its outlook to negative
 - S&P: upgrading our rating to BBB- (from BB+ stable in 2018)
 - Fitch: assigned investment grade rating of BBB- in 2018 (remained stable in 2019)
- Completed our largest equity issue to date, raising a total of €793m including €501m in April
- Maintained flexibility of available, committed capital at an attractive interest rate through a €200m 4.5-year unsecured revolving credit facility, with an additional €50m uncommitted accordion option

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Our Strategy in Motion During 2019 (cont'd)

De-risk our Portfolio

- Reduced exposure to developments by limiting their weighting to no more than 10% of GAV, and improved occupancy through active management during the development phase
- Diversified locations to reduce reliance to any single sub-market
 - Bucharest remains the market with the highest concentration with 41.0% of total portfolio value (2016: 94.8%)
 - Warsaw accounts for 24.1% of the portfolio with 14 standing properties and 210.8k sqm of GLA
- Increased presence in the fast- growing office and industrial sector
 - €2.5bn in offices (standing, developments and future developments), with 897.0k sqm of standing GLA
 - €117m in industrial properties with 189.7k sqm of high-quality standing GLA, 44.3k under construction and 786.9k sqm that can be developed in the future

Investment in sustainable environment & communities

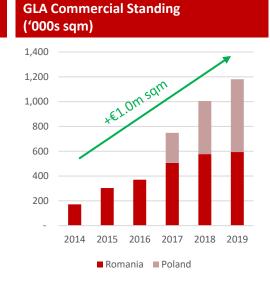
- The Globalworth Foundation is now fully active in Romania and the first initiatives have been launched in Poland
- Actively supported more than 10 causes, investing both our personal time and resources
 - Donations of c.€1.0m
- Continued to invest in ideas that promote the sense of community through the Globalworth Art & Tech District and other initiatives
- Made further progress on our environmentally friendly portfolio, with 43 properties at YE-19 (30 at YE-18) and 81.3% of our standing commercial portfolio by value being classified as green
 - First BREEAM Outstanding certified property added to the portfolio in Podium Park in Krakow
 - BREEAM Very Good or higher accredited properties account for 76.7% of total
 - Remaining properties with LEED Gold or Platinum and EDGE certifications

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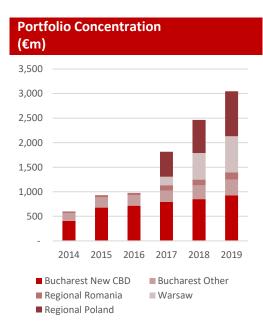
Six Years of Progress







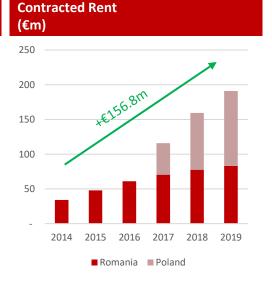






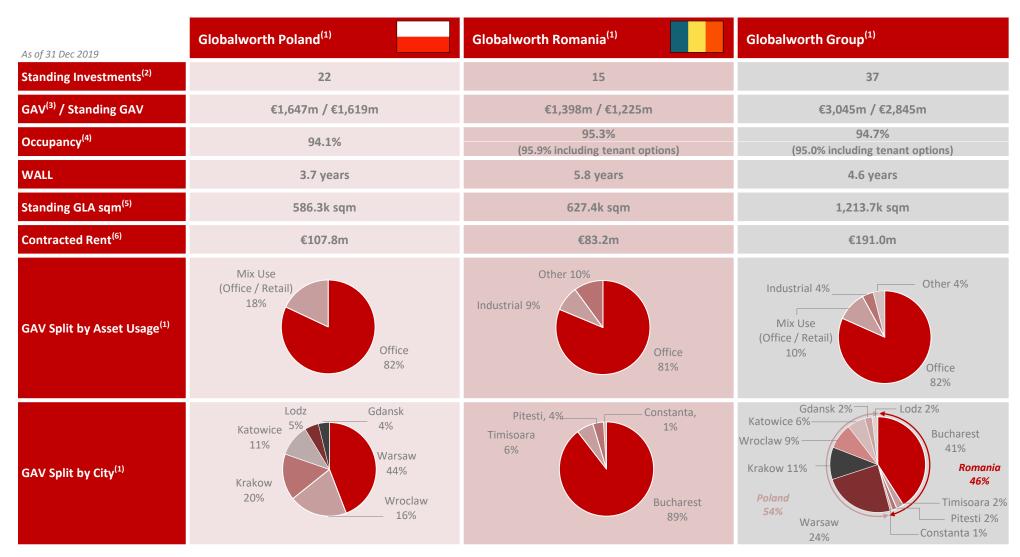


Green Certified Properties





Globalworth's Leading CEE Platform



- (1) Assets owned under JV are presented at 100% (e.g. Chitila Logistics Hub and Constanta Business Park), to reflect "Combined Portfolio".
- (2) Standing Investments representing income producing properties. 1 investment can comprise multiple buildings. e.g. Green Court Complex comprises 3 buildings or 1 investment.
- (3) Includes all property assets, land and development projects at 31 Dec 2019 valuation.
- (4) Occupancy of standing commercial properties, and in the case of Poland, including office rental guarantees.
- (5) Including 33.7k sqm of residential units in Romania.
- (6) Total contracted rent comprises rent from commercial and residential standing properties (€183.3m & €1.1m respectively) as of 31 Dec 2019, which includes contracted rent under master lease agreements, and €6.5m development pre-lets.



New Investments:

Corporate Activity:

- Globalworth Poland (now 100% owned):
 - Acquired the remaining 30.9% of Globalworth Poland for €216.1m (c.85% in GWI shares)
- Formed JV's for the development of two high-quality projects in Romania

Asset Level Activity:

- Acquired 5 standing class-A offices for €321.8million in Poland
 - 139.2k sqm of Class "A" office space
 - Occupancy: 88.3% (31 Dec. 19)
 - €22.0 million of contracted rent / average WALL of 4.1 years
 - NIY / 100% Rent Yield: 7.0% / 7.7%
- Other acquisitions:
 - The remaining 50% in RBC in Romania
 - 2 offices under development in Poland
 - 5ha in Timisoara for further expansion of our industrial platform

Asset Level Activity Summary						
Standing Properties Acquired	City	Acq. Price (€m)	GLA (K sqm)	Initial Yield (%)	100% Occ. Yield (%)	
Warsaw Trade Tower	Warsaw	132.9	46.8	6.8%	7.6%	
Retro Office House	Wroclaw	58.8	23.2	6.6%	6.7%	
Silesia Star	Katowice	54.4	30.2	8.8%	8.8%	
Rondo Business Park	Krakow	37.0	20.3	8.2%	8.9%	
Podium Park I (*)	Krakow	38.7	18.9	4.4%	7.2% / 6.9%	
RBC (50%)	Bucharest	73.0	42.3	7.8%	7.8%	
Total Standing Properti	es Acquired	394.8	181.5	7.1%	7.7% / 7.7%	

Investment in Developments	City	Acq. Price (€m)	Dev. Cost (€m)	GLA (K sqm)	100% Occ. Yield (%)
Podium II & III	Krakow	19.5	67.8	36.5	7.4%
Expansion Land (5h)	Timisoara	0.9	11.3	33.6	10.0%
Chitila Logistics Hub (JV)	Bucharest	4.8	28.9	76.1	10.2%
Constanta Business Park (JV)	Constanta	12.5	230.0	570.9	12.2%
Total Developments Acqui	ired	37.7	338.0	717.1	10.9%

Note: The total amount and timing of capital to be invested in Developments as presented above in the "Development Cost" column will be assessed based on tenant demand and market conditions. For the latest update on Globalworth's status on projects under construction, refer to the "Projects Under Construction" section of the presentation.

^(*) Final acquisition price for Podium I may increase up to €46.7 million, subject to Vendor's ability to lease the available space in the property in H1-2020.

H1-2019 Acquisitions in Poland:

Warsaw Trade Tower, Warsaw

- In April 2019, we acquired WTT, one of the tallest office towers in Warsaw, for €132.9m
- Attractive entry yield and effective price of sub - €3.0k / sqm, with the property offering a range of asset management opportunities.
- Shortly after acquisition, Globalworth agreed a 11.9k sqm lease renewal with anchor tenant AXA for a term of 10 years





Location:	Warsaw – Wola district / extended CBD
Value (Dec-19)	€142.3m
GLA:	46.8k sqm
Occupancy:	88%
WALL:	4.5 years
Contracted Rent/100% occupancy rent:	€8.6m / €10.0m

Key tenants:









Rondo Business Park, Krakow

- In March 2019, we acquired Rondo Business Park in Krakow, for €37.0m, Rondo sits adjacent to our Quattro Business Park
- Combined with Quattro BP, our footprint presents a contiguous campus of 86.6k sqm offering strong scope for asset management synergies.

 Krakow is the largest business process centre in Poland, and one of the largest in Europe.



Location:	Krakow
Value (Dec-19)	€37.1m
GLA:	20.3k sqm
Occupancy:	90%
WALL:	c.3.7 years
Contracted Rent/100% occupancy rent:	€3.0m / €3.3m

Key tenants:





Data as of 31 Dec 2019

H2-2019 Acquisitions in Poland:

Retro Office House, Wroclaw

- Retro Office House, was acquired in In July 2019 for €58.8m, in a transaction which included also Silesia Star.
- Retro is a newly completed office development located in central Wroclaw benefitting from excellent connectivity to all parts of the city and a range of public transport options.





Location:	Wroclaw
Value (Dec-19)	€64.7m
GLA:	23.2k sqm
Occupancy:	100%
WALL (Dec-19):	4.4 years
Contracted Rent/100% occupancy rent:	€3.9m

Key tenants:



OLYMPUS

Silesia Star, Katowice

- Silesia Star office property, was acquired in July 2019, for €54.4m, in a transaction which included also Retro Office House.
- Silesia is an office complex with two interconnecting buildings developed in 2014 and 2016 at the heart of Katowice, located in the immediate vicinity of the city centre, it is close to two universities and various transport options.





Location:	Katowice
Value (Dec-19)	€61.5m
GLA:	30.2k sqm
Occupancy:	100%
WALL (Dec-19):	3.0 years
Contracted Rent/100% occupancy rent:	€4.8m

Key tenants:







H2-2019 Acquisitions in Poland (cont'd):

Podium Park, Krakow

- Podium Park comprises of three interconnected office. Podium Park I was completed in Q3 2018, while Podium Park II and III are currently under development.
- Globalworth has signed a development management agreement with the vendor in relation to the construction and completion of the respective properties.

Overview Summary	
City	Krakow
Total Acq. & Investment Cost	€ 134.0m
Value (Dec-19)	€69.3m

Podium Park I	
Status:	Completed Q3-2018
Value (Dec-19)	€41.3m
GLA (k sqm):	18.9k sqm
Occupancy:	53.9%
WALL (Dec-19):	5.1 years
Contracted Rent/100% occupancy rent:	€1.7m/€3.2m

Podium Park II & III	
Status:	Under Development (2020/ -)
Value (Dec-19)	€28.0m
GLA (k sqm):	36.5k sqm
Occupancy:	Podium II: 82.6% / Podium III: -
WALL (Dec-19):	Podium II: 5 years / Podium III: -
Contracted Rent/100% occupancy rent:	€2.8m / €6.5m







Key tenants:



WKRUK

For Podium Park III, the future pace of will be assessed based on tenant demand and market conditions.

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Standing Portfolio:

- Standing Portfolio: € 2.8bn
 - +19.5% (€2.4m in 2018)
- New Additions:
 - 5 office acquisitions (8 properties) in Poland with 139.2k sqm
 - 1 logistics facility in the Timisoara Industrial Park II in Romania with 17.8k sqm
- 37 investments with 61 standing properties offering 1.2m sqm
- LfL Occupancy Rate: 95.5%
 - +0.4% (95.1% in 2018)
- Overall Occupancy Rate: 94.7%
 - -0.4% (95.1% in 2018)
 - Improvement in LfL occupancy and positive impact of Silesia Star and Retro House (avg occupancy of 99.8%) offset by Rondo BP, WTT and Podium Park I (avg occupancy of 81.2%)



⁽¹⁾ Includes c.37.2k sqm and c.33.7k sqm of residential space in 31 December 2018 and 2019 respectively. * Refers to commercial

Developments:

Projects Delivered in 2019: 17.8k sqm

- 1st Facility in TIP II delivered increasing our industrial footprint in Timisoara to 121.2k sqm
- Total GLA delivered by the Group in the past
 5 years of c.260k sqm

Projects Delivered in Q1-2020: 33.6k sqm

 Globalworth Campus T3 was delivered in January 2020, with remaining fitout works performed for its 760-seat conference centre

Under Construction:

- Four projects under construction in Romania
 (3) and Poland (1)
- Estimated Avg Development Yield: 8.9%

• Future Developments:

- Additional 880.6k sqm can be developed in phases in 7 projects in Romania and Poland in the future
- GAV of future developments accounting for 2.3% of total portfolio
- Estimated Avg Development Yield: 11.2%

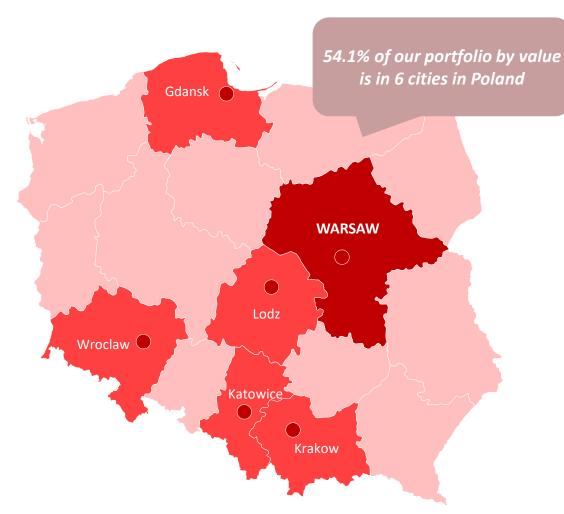
Developments Update: Post Covid-19 Globalworth Initiatives

	Number of Properties	GAV (€m)	GLA (K sqm)	Est. Rent (100%) (€m)	Capex Invested (€m)	Remaining Capex (€m)	Est. Yield on Cost (%)
Romania	1	71.1	33.6	5.9	51.2	6.9	10.1%
Q1-2020 Deliveries	1	71.1	33.6	5.9	51.2	6.9	10.1%
Poland	1	19.1	18.8	3.4	12.7	33.0	7.4%
Romania	3	31.5	72.7	7.6	31.6	45.2	9.9%
Under Construction	4	50.6	91.5	11.0	44.3	78.2	8.9%
Poland	1	8.9	17.7	3.1	7.5	34.1	7.5%
Romania	6	61.8	862.9	52.3	36.8	414.4	11.6%
Future Developments	7	70.7	880.6	55.4	44.3	448.5	11.2%
Total	12	192.4	1,005.7	72.2	139.8	533.6	10.7%

⁽¹⁾ Figures presented as at 31 December 2019, with status of developments updated for April 2020.

The future pace of our developments, considering the Covid-19 pandemic, will be assessed based on tenant demand and market conditions.

Best In Class Office & Mix-Use Portfolio in Poland ...



Warsaw	
GAV	€733.2m
Standing Properties	14
Standing GLA	210.8k sqm
Standing Occupancy	92.4%
Standing Contracted Rent:	€45.3m
Standing 100% Potential Rent	€49.3m

Regional Poland	
GAV	€914.2m
Standing Properties	24
Standing GLA	375.5k sqm
Standing Occupancy	95.1%
Standing Contracted Rent:	€59.7m
Standing 100% Potential Rent	€63.1m
Future GLA	36.5k sqm (15.5k sqm let)
Future ERV	€6.5m (€2.8m let)



Tryton Business House (Gdansk)



Nokia Campus (Wroclaw)



Quattro Business Park (Krakow)

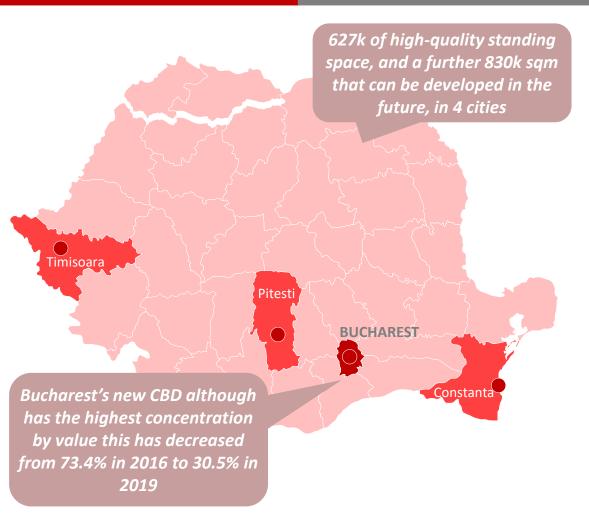


Skylight & Lumen (Warsaw)



Hala Koszyki (Warsaw)

... and Best In Class Office & Industrial Portfolio in Romania



Bucharest	
GAV	€1,247.1m
Standing Properties	17
Standing GLA	437.8k sqm
Standing Occupancy	90.9% (91.7% incl. options)
Standing Contracted Rent	€69.7m
Standing 100% Potential Rent	€74.8m
Future GLA	214.1k sqm (25.8k sqm let)
Future ERV	€28.6m (€3.7m let)

Regional Romania	
GAV	€150.6m
Standing Properties	6
Standing GLA	189.6k sqm
Standing Occupancy	100%
Standing Contracted Rent	€9.8m
Standing 100% Potential Rent	€9.8m
Future GLA	615.4k sqm
Future ERV	€18.6m



GW Tower, Green Court & GW Plaza (Bucharest)



Globalworth Campus (Bucharest)



Unicredit Tower (Bucharest)



Renault Bucharest Connected (Bucharest)



Pitesti Industrial Park (Pitesti)

Projects Under Construction:

63% leased as of today (83% including options)

30% leased as of today (44% including signed HoTs and tenant option)

HoTs signed for 29% of the GLA

82.6% leased

Secured Projects	Globalworth Campus T3	Chitila Logistics Hub (Phase A) ⁽²⁾	Constanta Business Park (Phase A) ⁽²⁾	Globalworth Square	Podium II
Status	Completed	Under Construction	Under Construction	Under construction	Under Construction
Туре	Office, Bucharest	Industrial, Bucharest	Mix-Use, Constanta	Office, Bucharest	Office, Krakow
Delivery	Q1-20A	2020E	2020E	2021E	2020E
Est. GLA (k sqm)	33.6	23.1	21.3	28.4	18.8
Cost / Capex to 2019YE (€m)	51.2	3.5 ⁽³⁾	2.9	25.2 ⁽³⁾	12.7
GAV (€m)	71.1	3.1	3.3	25.1	19.1
Est. Remaining Capex (€m)	6.9	7.3	7.3	30.6	33.0
Est. Rental Income (100%)	5.9	1.1	1.1	5.4	3.4
Est. Yield on Cost	10.1%	10.2%	10.4%	9.7%	7.4%
Est. Yield on GAV + Capex	7.5%	10.6%	10.0%	9.7%	6.5%



Globalworth Campus Tower 3 (Bucharest)



Constanta Business Park (Constanta)



Chitila Logistics Hub (Bucharest)



Podium Park II (Krakow)



Globalworth Square (Bucharest)

⁽¹⁾ Calculated as Est. Rental Income/ (GAV (Dec 19) + Est. Remaining Capex)

^{(2) 50:50} Joint Venture; figures shown on 100% basis

⁽³⁾ Includes advances paid

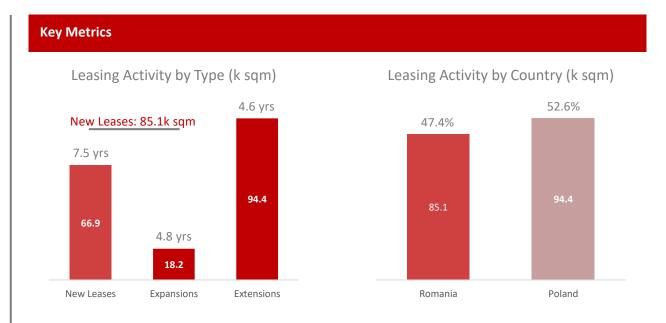
Asset Management / Leasing Review:

Record year in Leasing

- +179.5k sqm successfully negotiated in takeup (including expansions) or extension
- Average WALL of 5.5 years

Negotiated headline rent level remained stable to portfolio average

- Avg office rent of €14.19 /sqm/m Vs portfolio overall average of €14.15 /sqm/m
- Our overall commercial GLA agreed at an Avg rent of €12.8 /sqm/m
 - Industrial spaces: €3.3 /sqm/m
 - Commercial spaces: €14.6 /sqm/m



Notable Leases

Poland

- AXA: 13.1k sqm in WTT / Extension & Expansion
- Google: 13.0k sqm in Quattro BP / Extension & Expansion
- **IBM**: 9.6k sqm in A4 BP / Extension
- International Paper: 7.9k sqm in CB Lubicz / Extension
- **152 Other Tenants**: 50.7k sqm in 25 properties

Romania

- NDB Logistica: 11.8k sqm in TIP II / New Lease
- UniCredit Services: 9.7k sqm in GW Campus T3 / New Lease
- Allianz: 9.2k sqm in GW Campus T3 / New Lease
- Mega Image (Delhaize Group): 4.5k
 sqm in CLP / New Lease
- **49 Other Tenants:** 49.9k sqm in 18 properties

Asset Management / Sustainable Rental Income:

Total contracted rent increased to €191.0

- +99% from commercial spaces
- 94.7% from active leases

Total commercial contracted GLA: +1.1m sqm

+87.0% in standing properties

+715 tenants in our portfolio

 majority of portfolio let to national and multinational corporates that are wellrecognised names in their respective markets

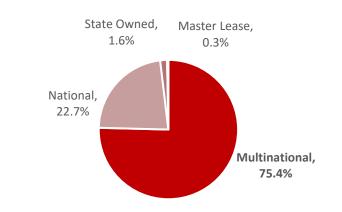
WALL: 4.6 years

 4.5 years for standing commercial properties

Commercial Rent: Lease Expiration Profile (€m)



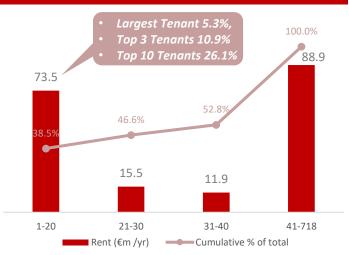
Standing Commercial Rent: Tenant Origin (€m)



Commercial Rent: Commencement Period (€m)



Commercial Rent: Tenant Concertation



Asset Management / Other Initiatives:

Constantly improving the quality of our property services

- Added 47 professionals mainly to our asset and property management teams on the ground
- Almost all office and mix-use properties owned in 2019 are now internally managed
- Overall 76.9%⁽¹⁾ of total standing commercial portfolio internally managed
 - 80.5%⁽¹⁾ of office and mix-use properties

Renovation & Upgrade Programme with €22.2m invested in 2019

- Improvement works on selected properties was focused predominantly on 14 standing properties
- Further investment (directly and indirectly) in technology
 - Investment in various technology applications including smart applications and the Globalworth App.
 - €2.4m commitment in a second venture capital fund in GapMinder

Selected Initiatives

Globalworth Tower: Kinetic Floor



40sqm kinetic floor generating energy which is stored and re-used

Globalworth Tower: Natural Green Wall



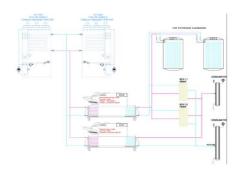
158 sqm wall using recycled water, nutritionally improved and treated through a process of osmosis

Globalworth Portfolio: Pepper



Pepper is our humanoid robot which improves the visit experience at our properties

Globalworth Square: Ice Storage



Ice storage unit which allows the use of ice produced at night hours to be used at daytime

Creating a Sustainable Environment where Business can Flourish:

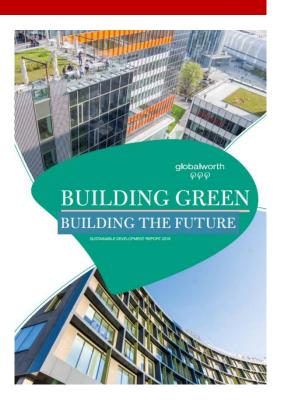
Creating Communities

- We create vibrancy and communities
 across our assets. New initiatives
 include special events and LED
 illuminations, that promote our
 brand and bring a greater sense of
 place to our buildings
- Globalworth District is our latest concept that brings together visual arts, fashion and music, through the backdrop of technological innovation
- Such events not only promote
 Globalworth, but enable us to create
 new revenue streams to sustain such
 initiatives



Sustainability

- Globalworth published it inaugural Sustainable
 Development Report in
 October 2019, formalising its activities to date, and marking a commitment to further its efforts in the future
- Prepared in accordance with the Global Reporting Initiative (GRI) Standards core option, and in accordance with the EPRA's Sustainability Best Practice Reporting Recommendations (EPRA sBPR)



Report available at: www.globalworth.com/sustainability

Initiatives To Ensure Health, Safety And Business Continuity

The safety and wellbeing of our people, partners, communities, and other stakeholders and shareholders, are and will continue to be our top priority as we focus on safeguarding our business, protecting our assets and minimising our exposure to the impact of Covid-19.

- Commitment to help fight Covid-19 in Romania and Poland.
- €600k donated to assist hospitals and related staff in Romania and Poland.

Close Monitoring of the Covid -19 Virus Outbreak

- Dedicated teams at Group and country levels set up to monitor and implement our Covid-19 related strategy
- Evolving strategy respecting measures and guidelines set out in relation to the virus at a European level, by the World Health Organisation, and at country and local levels

Preventive Measures For Our Tenants And Buildings:

- Installation of hand disinfection stations in all our buildings' lobbies and other public areas (with instructions for use)
- Frequent disinfections (every 2-4 hours) with specialised products in areas of high traffic
- Continuous communication and monitoring of all suppliers regarding best practice procedures when entering and using our buildings
- Detailed communication with tenants, explaining measures taken by Globalworth and providing links to important authority/government information relating to Covid-19
- Detailed action plan in place should a case of Covid-19 case be detected in one of our buildings

Additional Communication Available To The Public And Tenants

- Produced two sets of video materials, informing visitors and tenants on how to prevent contamination and demonstrating how we clean common spaces overnight (lobbies, stairs, elevators etc.)
- All events held at our buildings, including Globalworth
 District events, have been cancelled until we have greater
 clarity on Covid-19
- Adapted the editorial messaging on our social media platforms to be more informative on Covid-19
- Commitment to help fund medical supplies as well as logistical, human and material support to aid in the response to the threat of Covid-19 in Romania and Poland

Actions For Our People

Our number one priority is to keep our teams safe and healthy:

globalworth QQQ

- Daily communication with our team members updating them on the latest Covid-19 news
- Communicating using technology (phone, videoconferencing etc.), limiting internal and third party meetings
- Provisional self-quarantine for team members who have been travelling in affected areas, as well as employees showing flu or any other associated symptoms (fever, blocked nose etc.) who are requested to stay at home and seek medical advice
- Flexible working programme implemented for our employees, including working remotely
- Additional hygiene measures implemented within our workplaces, including installation of disinfectant dispensers in multiple locations in our offices and more frequent disinfection of areas which are most commonly used

Measures Affecting Our Development Projects

- Additional health and safety measure are being taken at our construction sites, in close cooperation with our general contractors and other suppliers, including:
 - Covid-19 related updates and instructions for those who visit and work at our sites
 - Installation of disinfection points at entrances and other selected locations
 - Professional and periodical disinfection of site offices and worker stations
- Information panels regarding hygiene practices and emergency contacts are installed at site entrances and in various visible areas inside the construction areas
- Detailed action plan in place should a case of Covid-19 case be detected in one of our developments

Covid-19:

2020-YTD Initiatives to Mitigate Economic Impact



Globalworth as a result of the Covid-19 pandemic has been implementing several significant measures aiming at safeguarding continuity of business, preserving cash flow and protecting its income and assets.

Asset & Property Management

- Action: Termination, and/or suspensions, or renegotiation of supplier contracts
- Benefit: Achieve significant savings, promoting sustainability of our business and operations, with tenants benefiting directly as leases are 3Net, thus reducing the cost of service charges
 - Currently in the process of identifying the most efficient way to pass on the SC savings to our tenants, until the final 2020 SC reconciliation takes place early next year

Human Resources & Administration

- Action (1): Reduction of overheads and other costs, including employeerelated costs
- Action (2): Adjustment of the new Group annual remuneration policy, so that all 2019 bonuses will now be paid in shares (Vs 50% cash and 50% shares)
 - Senior employees: 100% paid in shares in 2 tranches
 - 50% on 31/3/2021, and 50% on 31/3/2022
 - Other employees: 100% paid on 31/3/2021
 - Shares will be transferred upon vesting at the fixed value of €7.00 / share and with no further vesting period or lock up
- Action (3): Continued review of our entire cost base, and are already achieving significant savings thanks to our longstanding relationships with a number of suppliers

Building Capex

- Action: Substantially reduced our Renovation & Upgrade Capex for our standing properties, focusing on the absolute essential requirements relating to health and safety, and maintenance.
- Benefit: Suspension of +€12m of planned standing building capex works for 2020.
 - Works suspended exclude tenant fitout works which continue as normal, but at renegotiated prices with suppliers and/or contractors.

Projects Under Development

- Action: Significantly scaling back of our development programme, focusing only to those projects which have significant pre-lets or construction is substantially completed or very advanced.
- Benefit: Expect to invest c.€54m over the next 12 months in developments
 - Investment reduced by €36m (original estimate was for +€90m investment during the period)
 - Reductions, achieved through renegotiations with contractors, value-add engineering, scope reduction and works postponement

New Investments

- Action: New investment activity is currently suspended.
 - We continue to monitor the investment market for potential investment opportunities
 - In the future should an investment opportunity with particularly attractive potential returns arise we my consider pursuing it

Covid-19:

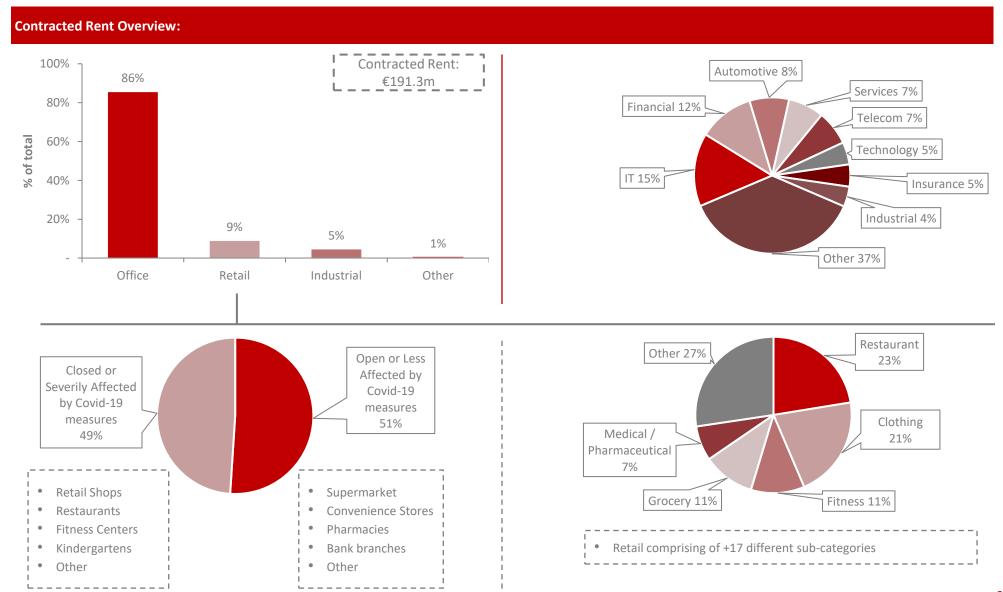
Our Preliminary Take-Aways on Sustainability of Our Business

Consideration	C	onsideration	W	here we Stand
Countries of Focus	•	Covid-19 has spread across the Globe with some countries and regions more affected than other	•	Poland and Romania as at the end of April 2020, had 12.6k and 12.0k confirmed Covid-19 cases, ranking 15 and 16 th in Europe, and accounting for less than 1.0% of total confirmed cases in the continent respectively
Government Intervention on Real Sectors	•	Government measures directed at fighting Covid-19 have had a direct impact on certain real estate sectors	•	Governments in Poland and Romania have established a number of such measures including rent reductions and/or suspensions for non-essential retail businesses during the state of emergency period
			•	Non-essential retail premises have been ordered to close, whereas certain types of restaurants were only allowed to operate a take-away or delivery service
				 Globalwortth has only limited exposure to the retail sector (see below)
			•	No government measures forcing the closure of offices, logistics/light-industrial properties or essential retail businesses in Poland and Romania
Occupancy / Rent Sustainability	•	Covid-19 has or is expected to impact a number businesses with quality of tenant base and type of operation becoming increasingly important	•	Globlaworth has +715 tenants in its portfolio, with 75.1% of rental income generated by multinational groups and the majority of the remaining rent from well known and established national corporates (23.0%) and state owned entities (1.6%)
			•	Almost all of our Top-20 tenants, accounting for 38.5% of our contracted rent, are multinational corporates covering a number of international markets
			•	Globalworth has only limited exposure to the retail sector, with 9.1% of contracted rent derived from retail
				 Less than 50% of retail rent from tenants which have been closed down or materially affected by the emergency legislation
				 Retail is located in 3 mixed-use properties in Poland and (typically) on the ground floors of our office properties
			•	Coworking accounts for less that 3.0% of contracted rents
Liquidity & Debt Risk	•	Increasing importance on available resources as availability of funding is becoming more difficult or expensive	•	+€550m liquidity (April 2020), increased from €292m at year-end 2019, as a result of drawdown of existing committed (RCF) and new facilities, and aforementioned cost cutting measures
			•	Net LTV of 34.7% as at YE2019, with limited debt maturities until June 2022

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Covid-19: Impact from Government Covid-19 Related Measures



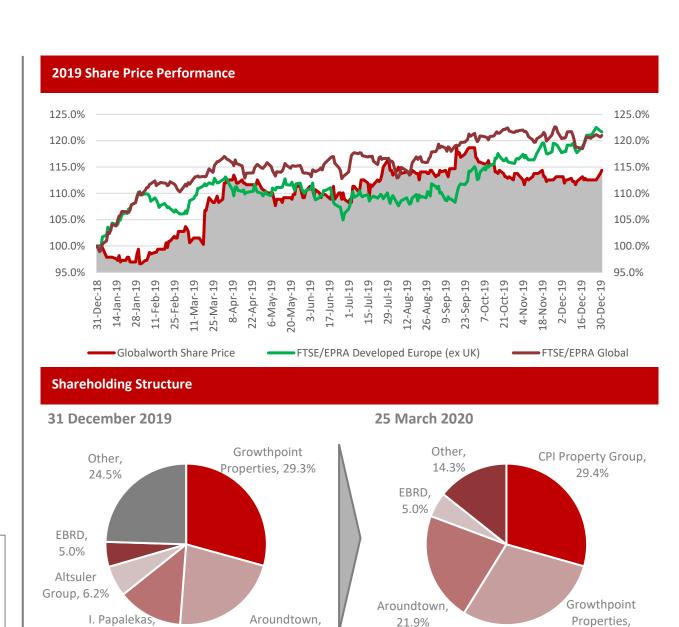




Capital Market Performance / Equity:

• €793m of total new equity raised in 2019

- €612m of new equity placed with new and existing shareholders (€348 million in April and €264 million in October)
- €181m of new shares in January and April to certain shareholders of Globalworth Poland in exchange for its shareholding in our subsidiary
- 2019 Total share price performance for the year: +14.4%
- 2019 Total shareholder return (including dividends) for 2019: 21.7%
- Significant movement in shareholding base
 - Aroundtown entered the shareholding in 2019 and the CPI Property Group becoming the Groups largest shareholder in February 2020
- The Covid-19 pandemic has impacted Goldworth's 2020 share price performance:
 - -33% (based on 30 April 2020 share price)



21.9%

13.1%

Capital Market Performance / Eurobonds:

- €1.1bn in two Eurobonds maturing in 2022 and 2024
- €1.5bm EMTN program in place
 - €550m raised as part of the program and an additional €950m available to be issued in the future
- Eurobonds rated at Investment Grade by all 3 agencies
 - Moody's: upgrading to Baa3 (from Ba2 in 2018)
 - in April 2020 Moody's affirmed Globalworth's Baa3 ratings and changed its outlook to negative
 - S&P: upgrading to BBB- (from BB+ stable in 2018)
 - Fitch: assigned investment grade rating of BBB- in 2018 (remained stable in 2019)
- Signed a €200 million, 4.5-year unsecured revolving credit facility in 2019
 - additional €50 million uncommitted accordion option in place
 - On 18 March 2020, €200.0 million were drawn from the facility



Performance of the Globalworth Bonds		
GWI bond 17/22	2018	2019
Year-end closing price	100.1%	105.4%
Yield to maturity at year-end closing price	2.854%	0.671%
GWI bond 18/25 (*)		
Year-end closing price	94.7%	107.8%
Yield to maturity at year-end closing price	3.976%	1.440%

^{(*) 2018} performance from time of issue

Selected Metrics



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FY 2019 - FINANCIAL HIGHLIGHTS

- Strong growth in financial metrics following ongoing portfolio expansion in 2019
- Successful capital markets activities funding growth

Portfolio Value¹

€3.0bn

+23.7%

EPRA Net Asset Value

€2.1bn

+72.4%

EPRA NAV / share

€9.30

+2.9%

LTV

34.7%

YE-2018: 43.9%

Av. Debt Interest Rate

2.83%

YE-2018: 2.91%

Rental Income

€151.5m

+10.1%

NOI

€147.7m

+10.7%

Adj EBITDA²

€240.1m

+59.2%

Adj Normalised EBITDA³

€134.8m

+34.3%

IFRS Earnings

€170.2m

+112.0%

IFRS EPS

€0.93

+52.5%

EPRA Earnings

€80.9m

+32.8%

EPRA EPS

€0.44

-4.3%

Dividend

€124.7m*

FY-2018: €71.5m

Dividend / Share

€0.60*

2018: €0.54

Please refer to the published Audited 2019 Financial Statements for full disclosures.

Combined real estate portfolio includes the Group's Investment Property - Freehold as at 31 December 2019, plus investment properties held as Joint Ventures presented at 100%.

⁽²⁾ Earnings Before Interest (finance cost), Tax, Depreciation, Amortisation of other non-current assets and purchase gain on acquisition of subsidiaries. This includes the share of minority interests.

⁽³⁾ Earnings Before Interest (finance cost), Tax, Depreciation, Amortisation of other non-current assets, purchase gain on acquisition of subsidiaries, fair value movement, and other non-operational and/or non-recurring income and expense items. This includes the share of minority interests.

Dividend related to the year ended 31 December 2019.



Financial Highlights: P&L

need Income Statement

€m	2019	2018	Variance	% Chg
Rental Income 1	151.5	137.6	13.9	10%
Net Operating Expenses	-3.8	-4.2	0.4	-10%
Net operating income	147.7	133.4	14.3	119
Administrative expenses	-19.3	-15.3	-4.0	27%
Fair value movement in investment property 2	117.7	34.1	83.6	245%
Other net expenses/income	 -3.5	-1.6	-1.9	1229
Profit before net financing cost	242.6	150.7	91.9	619
Net financing cost	-42.6	-38.4	-4.2	119
– Finance cost	-45.1	-41.7	-3.3	89
– Finance income	2.4	3.3	-0.9	-279
Share of profit of joint venture 4	7.8	3.1	4.7	150%
Profit before tax	207.7	115.3	92.4	80%
Income tax expense	-6.8	-8.0	1.3	-169
Deferred tax expense 5	-24.8	-7.4	-17.4	2359
Profit for the year	176.2	99.9	76.3	769
– Equity holders of the Company	170.2	80.3	89.9	1129
– Non-controlling interests 6	6.0	19.6	-13.6	-69%
IFRS Earnings per share (diluted)	€ 0.93	€ 0.61	€ 0.32	529
Wtd Average Shares (diluted) - ('000)	182,823	132,518	50,305	389
Adjusted EBITDA Metrics	2019	2018	Variance	% Ch
Profit before Net financing cost	242.6	150.7	91.9	619
Gain on Subsidiary acquisition	-2.9	-0.3	-2.6	1,041
Depreciation on other long-term assets	0.4	0.4	0.0	29
Adjusted EBITDA (100% GW Poland) 7	240.1	150.8	89.3	599
Less: FV gains on property & financial instruments	-119.6	-39.6	-80.1	2025
Less: Other income	-0.9	-0.3	-0.6	182
Add-back: Acquisition Costs	0.2	1.2	-0.9	-809
Add-back: Non Recurring Admin & Other				_
Expenses	9.2	6.9	2.3	34
Rental guarantees adjustment	5.7	-18.6	24.3	-1319
Adjusted Normalised EBITDA (100% GW Poland) 8	134.8	100.4	34.3	

Comments

1. Increase in Rental Income of 10%:

- New acquisitions in Poland added rental income of €12.1m
- Successful leasing activity resulting in LfL portfolio rental income increasing by 21.9% or €24.9m
 - Polish and Romanian properties rental income up by 37.5% and 6.8%
 - Negative impact of the one-off rental guarantee income encashed in Dec-2018 for future periods (€18.6m)
- New deliveries and other income added another €0.6m

2. Fair value gains of €117.7m, resulting from

- €72.6m valuation uplift of LfL standing properties and LfL lands
- €38.0m from investments completed in 2019
- €7.1m from properties under development on LfL basis
- **3. Finance costs** increase mainly as a result of full annual interest cost of the €550m Eurobond (18/25) in 2019 (vs 9-months of interest in 2018)
- **4. Joint Venture profits** includes the €2.4m share of rental income from the RBC property (100% owned as at Q4-19), plus the share of revaluation gains of €1.8m from the Group's two other JVs

5. Deferred tax expense

Mainly due to fair value gain on investment property.

- **6. Non-controlling interests** reduced due to the increase in ownership in Globalworth Poland from 69.7% at 31 Dec 18 to 100% at 31 Dec 19
- **7. Adjusted EBITDA** shown as 100% of Globalworth Poland, without elimination of share of minority interest, which was decreased to zero in Q4-19
- **8.** Adjusted normalised EBITDA removes certain items, including fair value gains on property and non-recurring income and expenses.

Financial Highlights: Balance Sheet

Condensed Balance Sheet				
Condensed Balance Sheet				
€m	2019	2018	Variance	% Ch
Investment property 1	3,049	2,391	658	289
Investment in joint ventures 2	18	38	-20	-539
Equity investments	10	9	1	119
Other non-current assets	50	19	31	1619
Financial Assets (ROFOs)	3	3	0	10
Non-current assets	3,130	2,460	669	27
Financial Assets (ROFOs)	20	13	8	59
Other current assets	40	35	5	16
Cash and cash equivalents 3	292	230	62	27
Current assets	352	277	75	27
Total assets	3,482	2,737	745	279
Share capital & related reserves 4	1,702	899	803	89
Retained earnings 5	213	186	27	14
Equity attributable to equity holders	1,915	1,085	830	76
Non-controlling interest 6	-	212	-212	-100
Total equity	1,915	1,297	617	48
Interest-bearing loans and borrowings	1,300	1,235	65	5
Deferred tax liability	134	107	27	26
Lease liabilities	30	-	30	100
Other non-current liabilities	6	16	-10	-63
Non-current liabilities	1,470	1,358	112	8
Interest-bearing loans and borrowings	24	24	0	1
Current portion of lease liabilities	2	-	2	100
Other current liabilities	71	58	13	23
Current liabilities	97	82	15	19
Total equity and liabilities	3,482	2,737	745	27
IFRS Book Value per share (basic)	€ 8.64	€ 8.19	€ 0.45	5
EPRA Net Asset Value per share (diluted)	€ 9.30	€ 9.04	€ 0.26	3

Comments

1. Growth in investment property by €0.7bn split to:

- New acquisitions of €423.7m in Poland (€335.1m) and Romania (€ 88.6m)
- CAPEX of €55.6m from our development projects in Romania and €35.1m on standing properties (mainly in Poland)
- Addition of €32.1m on adoption of IFRS 16 for right of perpetual usufruct of the land in Poland
- Revaluation of portfolio of €117.7m

2. Investments in Joint-Ventures

- Investment in two new JVs (€14.3m) and share of results (€3.5m)
- Transfer of €38m on consolidation following the acquisition of the remaining 50% in our RBC investment

3. Cash and Cash Equivalent of €292m at 31 December 2019 increased as a result of:

- Net cash inflow from Operations of €80.3m
- Cash outflow for Investing Activities of €375.0m
- Net Cash inflows from Financing Activities of €359.2m

4. Share Capital change due to:

- €599m net proceeds from equity capital raises
- €179.4m from share exchange with Globalworth Poland minority holders
- New share capital issued (€29.2m) as part of the incentive plan termination

5. Retained Earnings up by €27m

• FY-19 profits (+€170.2m) and the gain on acquisition of non-controlling interest in GPRE (+€5.5m), partially offset by dividend payments (-€93.9m) and incentive plan termination (-€55.0m)

6. Non-Controlling Interests

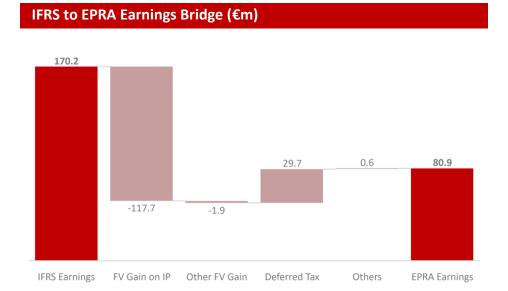
Decrease due to acquisition of 100% of Globalworth Poland

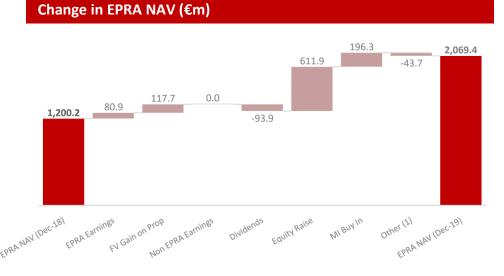


EPRA NAV and Earnings Metrics

€m	2019	2018
Earnings Attributable to Equity Holders (IFRS)	170.2	80.3
Adjustments per EPRA Guidelines:		
Fair Value gain on investment property	-117.7	-34.1
Chg. in FV of financial instruments & resp. close-out costs	0.5	0.3
Losses on disposal of investment properties	1.6	2.7
Chg. in value of financial assets through P&L	-1.9	-5.5
Acquisition costs	0.2	1.2
Gain on acquisition of subsidiaries	-	-0.3
Tax credit relating to losses on disposals	(0.0)	(0.0)
Deferred tax charge in respect to above	29.7	17.5
Adjustments in respect of JVs and other items	-4.4	-4.1
Non-controlling interests in respect of the above	2.7	2.9
EPRA Earnings	80.9	60.9
EPRA Earnings per share (basic)	€ 0.44	€ 0.46

€m	2019	2018
Equity Attributable to Equity Holders (IFRS)	1,914.7	1,084.9
Adjustments per EPRA Guidelines:		
Deferred tax liability in respect to property revaluations	157.6	128.6
FV of interest rate swap	1.5	2.1
Goodwill as a result of deferred tax	-5.7	-5.7
Adjustments in respect of JV for above items	1.3	1.3
Non-controlling interests in respect of the above	0.0	-11.1
EPRA Net Asset Value	2,069.4	1,200.2
EPRA NAV per share (diluted)	€ 9.30	€ 9.04





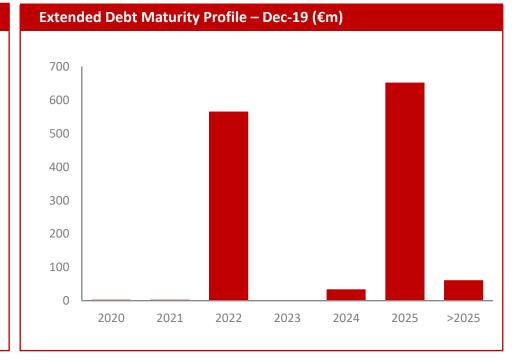
^{(1) &}quot;Other" includes the costs associated with the change in the arrangements for the long-term incentive plan for the Group' Executives (cash payment of €25.8 million and transfer of 3.2 million shares), as well as other movements within equity.

Financing Metrics



Key Balance Sheet Metrics	 34.7% LTV 2.83% weighted average interest rate 83.3% debt via unsecured, public debt markets 4.3 years average maturity of debt 	Debt Instruments	 €550m 5 yr Eurobond in Jun-17 with 2.875% coupon €550m 7yr EMTN issue in Mar-18 with 3.0% coupon Selective use of secured financing facilities €200m 4.5 yr unsecured RCF (drawn in Mar-2020)
Financing Strategy	 Long-term LTV target of below 40% Largely unsecured debt structure, but seeks to optimise flexibility around portfolio and financing management Target diversification across debt maturities 	Investment Grade Credit Rating	 Fitch: BBB-, stable outlook S&P: BBB-, stable outlook Moody's: Baa3, negative outlook⁽¹⁾ (April update)

€m	31-Dec-19	31-Dec-18
Balance Sheet Debt (at Face Value)	1,342	1,282
Less: Cash/Cash Equivalents	(292)	(230)
Net Debt	1,050	1,052
Add: 50% Share of JV Debt	-	14
Less: 50% Share of JV Cash	(0)	(2)
Combined Net Debt	1,050	1,065
Investment Property*	3,017	2,391
Less: Other operating lease commitment	(1)	(2)
Group Open Market Value	3,016	2,389
Add: 50% share of JV Property OMV	15	36
Group Share of Total Open Market Value	3,030	2,426
Loan-to-value ratio ("LTV")	34.7%	43.9%



^{*} As the carrying value of lease liability equals with the investment property – leasehold at 31 December 2019, both related asset and liability of €32m are excluded from the LTV calculation above.



Future Developments:

Globalworth has a number of developments to be developed in the future in phases, mainly office and industrial projects, in Bucharest and other principal regional cities in Romania, and on completion will offer c.880.6k sqm of high-quality real estate space, providing an expected blended yield on investment cost of 11.2%.

Secured Projects	Podium III	Globalworth West	Chitila Logistics Hub (Other Phases) ⁽²⁾	Constanta Business Park (Other Phases) ⁽²⁾	Timisoara Industrial Park (I & II) (Other Phases)	The Luterana Development	Green Court D
Status	Future Development	Future Development	Future Development	Future Development	Future Development	Future Development	Future Development
Туре	Office, Krakow	Office, Bucharest	Industrial, Bucharest	Mix-Use, Constanta	Industrial, Timisoara	Office, Bucharest	Office, Bucharest
Est. GLA (k sqm)	17.7	33.4	53.0	549.6	184.2	26.4	16.2
Cost / Capex to 2019YE (€m)	7.5	4.4	3.3 ⁽³⁾	12.0	7.0	7.2	2.9
GAV (€m)	8.9	7.5	3.8	19.3	10.9	14.4	5.9
Est. Remaining Capex (€m)	34.1	41.1	19.6	220.3	67.9	40.4	25.1
Est. Rental Income (100%)	3.1	5.1	2.3	28.6	7.5	5.8	3.0
Est. Yield on Cost	7.5%	11.1%	10.2%	12.3%	10.0%	12.2%	10.7%
Est. Yield on GAV + Capex	7.3%	10.4%	10.0%	11.9%	9.5%	10.6%	9.7%

Note: Figures presented as at 31 December 2019, with status of developments updated for April 2020.

⁽¹⁾ Calculated as Est. Rental Income/ (GAV (Dec 19) + Est. Remaining Capex)

^{(2) 50:50} Joint Venture; figures shown on 100% basis

Combined Standing Commercial Portfolio Snapshot:

(data as of 31 December 2019)	Number of		Value Area		Occupancy Rate	Rent			Contracted Headline Rent / Sqm or Unit		
	Investments	Properties	GAV	GLA	by GLA	Contracted	WALL	100% Rent	Office	Industrial	Commercial
	(#)	(#)	(€m)	(k sqm)	(%)	Rent (€m)	Years	(€m)	(€/sqm/m)	(€/sqm/m)	(€/sqm/m)
Office Portfolio											
Bucharest New CBD	7	10	755.6	281.8	93.2%	49.0	5.1	52.1	14.2		14.2
Bucharest Other	4	6	281.0	116.3	92.3%	18.8	6.4	20.9	13.7		13.6
Romania: Office	11	16	1,036.6	398.1	93.0%	67.8	5.5	72.9	14.1		14.0
Warsaw	8	9	602.8	188.5	92.0%	38.3	3.7	42.1	16.8		16.7
Krakow	4	11	304.1	129.3	90.8%	20.4	3.3	22.6	13.2		13.2
Wroclaw	3	3	148.6	56.6	99.7%	9.4	5.0	9.4	13.0		13.0
Lodz	1	2	74.0	35.5	98.9%	5.3	4.0	5.4	11.7		11.9
Katowice	2	5	131.0	63.3	99.8%	10.0	2.9	10.0	12.5		12.3
Gdansk	1	1	59.3	25.6	100.0%	4.1	2.3	4.2	12.3		12.2
Poland: Office	19	31	1,319.6	498.8	94.4%	87.5	3.6	93.6	14.3		14.2
Total Office Portfolio	30	47	2,356.2	897.0	93.8%	155.4	4.4	166.6	14.2		14.1
Mix-Use Portfolio											
Warsaw	1	5	130.5	22.3	95.8%	7.0	4.9	7.2	22.4		24.6
Wroclaw	1	1	114.4	40.9	87.5%	6.5	3.4	7.5	12.4		13.7
Katowice	1	1	54.9	24.3	96.3%	3.9	3.5	4.2	13.6		13.1
Total Mix-Use Portfolio	3	7	299.7	87.5	92.1%	17.4	4.0	18.8	17.2		16.4
Industrial											
Timisoara	2	5	67.6	121.2	100.0%	5.5	7.4	5.5	6.2	3.5	3.7
Pitesti	1	1	49.5	68.4	100.0%	4.3	5.5	4.3	5.3	5.3	5.3
Constanta					-						
Bucharest					-						
Total Industrial Portfolio	3	6	117.1	189.7	100.0%	9.8	6.6	9.8	6.0	4.1	4.3
Other Portfolio											
Bucharest New CBD	1	1	61.6	33.7	nm	1.1	1.2	1.1			
Upground Complex - Residential	_	_	01.0	33.7		1.1	1.2				
Bucharest New CBD			10.0	6.0	99.6%	0.7	8.8	0.7			9.2
Upground Complex - Commercial			2010	0.0	33.0,0	0.7	0.0	017			3.2
Total Other Portfolio			71.6	39.6	nm	1.9	4.2	1.9			9.2
Total Standing Commercial Portfolio	36	60	2,783.1	1,180.1	94.7%	183.3	4.5	195.9	14.2	4.1	12.6
Of which Romania	14	22	1,163.7	593.8	95.3%	78.3	5.6	83.5	13.8	4.1	10.7
Of which Poland	22	38	1,619.4	586.3	94.1%	105.0	3.7	112.4	14.5		14.5

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